

ALPHA PHI OMEGA OPERATIONS COUNCIL CHARGES

Diversity, Equity, Inclusion and Accessibility Program

Appointed Chair: James Sims

Committee Charge: Increase the diversity within chapters by increasing the awareness of the benefits of DEIA and provide chapters the tools that will assist them in transitioning from a homogeneous chapter to a diverse and inclusive chapter. Use the Chapter Climate Survey as a benchmark for measuring inclusiveness within our chapters.

Success: Development and deployment of comprehensive DEIA training and tools for chapters to learn from and deploy locally. Grow engagement in chapter climate survey to improve data upon which we base success of established training and tools.

Membership Program

Appointed Chair: Brandon Douglas

Committee Charge: Stabilization of membership practices at a chapter level through national deployment of piloted new member recruitment and educational practices. Evaluate, update and deploy chapter evaluation and goal setting tool to improve operations and focus chapters on growth and sustainability.

Success: Increase the median APO chapter size to 18 based on the current number of chapters with active membership. Deploy and measure engagement with new chapter evaluation and goal setting tool.

Extension Program

Appointed Chair: Melissa "Ding" Donndelinger

Committee Charge: Re-evaluate, deploy and measure success of chapter expansion plan throughout all 18 regions with the goal of growing the number of petitioning and/or extension to excellence chapters. Explore new chapter models through affiliate groups. Expand extension support network, resources and education strategy.

Success: Establish and sustain at least two (2) active petitioning groups per region. Sustain and grow a healthy extension life cycle that sees groups move through the four phases, while also identifying and onboarding new targets on an ongoing basis.

International Relations Program

Appointed Chair: Dan Tilkin

Committee Charge: Serve as the main contact for all APO international conversations and interactions. Present to the National President all opportunities for engagement with other APO organizations for Board consideration and or approval of any engagement opportunities. Provide semi-annual updates for the Board of Directors. Through the program's committee develop candidates for future considerations for this program chair.

Success: Managing the relationship with APO Philippines and ICAPO.

Regional Chair

Charge: To achieve growth in membership in the region you represent, based on the closing number at the end of the 2022-2023 fiscal year, and to do so without a net reduction of chapters in the region. To see growth of in-person attendance at conferences. To see an expansion of volunteer support within the region.

Success: 5% growth based on the number provided by the National Office, followed by a 82 percent conversation rate. 10% increase in conference attendance, based on 2022-2023 conferences. 3% growth in active local volunteers.

Risk Management Program Appointed Chair: Justin Martin

Committee Charge: Manage and track the known risk management alleged incidents including, the investigation process, referrals to Spirit & Standards, and ensuring timely responses from local volunteers. Oversee the creation of programming that increases the awareness and provides the tools of managing risk for Chapters and Alumni Associations.

Success: Formalized training and creation of a standard investigative process to mitigate risk, etc.

Vacant Positions

Alumni Development Program Chair

Committee Charge: Grow the number and quality of alumni associations and programming used by alumni. Grow Alumni Association membership by 3 percent. Develop policies and legislation to improve the value and benefit of Alumni Associations. Engage Alumni in the Centennial Celebration coordinating with the Centennial Celebration Committee.

Success: 55 Functioning Alumni Associations by 2025 Convention, including 80 percent chapter and/or geographic based and 20 percent thematic. Work with Leadership Development Committee to provide programming geared toward alumni that is launched by fall of 2025.

Leadership Development Program Chair

Committee Charge: Establish and pilot national leadership development program that expands beyond current offerings and engages members (both students and alum) in growth opportunities both personally and professionally.

Success: Increase APO LEADS course completion and engaged presenters. By December 2025, a leadership development program would be piloted, evaluated for success, updated and ready for national rollout at the 2025 National Convention.

Service Program Chair

Committee Charge: Review and recommend to the Board of Directors the future of national Service Week or potentially similar program. Oversee the implementation of this coming year's National Service week, Spring Youth Service Day, and if the international project comes to fruition, work with the International Relations Chair on implementation.

Success: Implement the current national service partner initiatives, oversee the Fraternity's standing service programs, and implement Centennial Service Program for alumni associations and chapters. Develop and deploy national service program strategy that expands impact of APO on communities. Increase total number of service hours reported annually by 15 percent as a result.

Volunteer Recruitment Program Chair

Committee Charge: Building and diversifying volunteer bench strength at all levels of the Fraternity, managing volunteer interest both nationally and geographically, and ensuring that interested members are communicated with in a timely manner.

Success: Diverse group of volunteers engaged at the sectional, regional and national level, with established tracking through database.